



Residency in Managed Care

(Commercial and Medicare)



Overview

Horizon's Residency in Managed Care is a one-year, post-Pharm.D. specialized training program. The program, in partnership with Rutgers, The State University of New Jersey, will help you develop clinical skills in a managed care setting. You'll work with the state's largest and most experienced health insurer to help transform the delivery of health care in New Jersey and develop innovative models of care. You will also be part of research projects and academics that focus on developing improved patient outcomes.

Cutting-Edge Exposure

You'll gain industry experience with:

- Clinical strategy and program development
- Specialty and medical pharmacy management
- Pharmaceutical industry collaborations
- Health system collaborations
- Population health management in commercial, Medicare and Medicaid
- Sales strategy, employer group and client interactions
- AI and health information technology
- Legislative impacts on pharmacy
- Health insurance exchanges
- Government Programs (Medicare and Medicaid)
- Interfacing with virtually integrated health systems
- Behavioral health integration
- Quality metrics (HEDIS®, Star Ratings, CAHPS)
- Opioid management and community collaboration with the Drug Enforcement Administration
- Utilization management
- Clinical gap closure programs
- Health equity and social determinants of health
- Statewide and national conference attendance

Responsibilities and Unique Opportunities

You'll be an integral part of the formulary management process by presenting at quarterly Pharmacy & Therapeutics (P&T) Committee meetings, evaluating new drug literature and utilization patterns, researching and updating medical and pharmacy policies and supporting disease-state management programs. You'll also learn about pharmacy and medical benefits along with clinical operations, in addition to:

- Medicare Part D and medication therapy management (MTM)
- Collaborative practice with integrated health systems
- Population health and pharmacy case management (i.e., high risk, frequent ER utilizers)
- Site of care initiatives
- Advanced communication skills and clinical presentation
- Innovative research and data analytics
- Presentations at national pharmacy conferences
- Teaching opportunities onsite and at Rutgers, The State University of New Jersey
- Multidisciplinary team involvement
- Medical and pharmacy policies

(Continued)

Program Requirements

To be considered for the program, you must have the following qualifications:

- Pharm.D. from a U.S.-accredited program
- Licensure in New Jersey
- Strong analytical abilities
- Strong oral and written communication skills
- Knowledge of Microsoft Office programs
- Ability to travel, as needed. This will include going to Rutgers, physician sites, client meetings and events.

Program Highlights

- Competitive stipend
- Full, comprehensive medical benefits
- Paid holidays and vacation days
- Travel expense budget for the national Academy of Managed Care Pharmacy (AMCP) spring conference

Selection Process

For residency consideration, please submit the following materials by **January 1**:

- Curriculum vitae
- Official or unofficial transcripts for all pharmacy education
- Three letters of recommendation from health care professionals who can attest to your abilities and aptitudes
- Letter of Intent detailing your career objectives and summarizing why you are pursuing this residency at Horizon

If you're a qualified candidate, you may expect:

- A phone interview
- An on-site interview, upon invitation
- To conduct a 30-minute case presentation (cases will be provided in advance)

How to Apply

Send completed applications to:

Melissa Ugliarolo, Administrative Assistant II
Horizon
Three Penn Plaza East, PP-12Q
Newark, NJ 07105-2200
or email: Melissa_Ugliarolo@HorizonBlue.com

Possible Career Paths After Completing This Residency Include But Are Not Limited to:

- Centers for Medicare & Medicaid Services
- Clinical consulting
- U.S. Food and Drug Administration
- Managed care organization
- Medical writing
- Pharmacy benefits management
- Pharmaceutical industry
- Retail pharmacy management
- Specialty pharmacy
- Hospital pharmacy/clinical roles
- Investment banking and consulting

Residency Director

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